

# SLT Roles & Responsibilities – June 2026

**Natasha Bryan: Principal**  
**Academy Standards and Improvement**

Line Management: Vice Principals, PA, School Business Manager; HR Manager; Ethos Team

Responsibilities: Payroll; HR & Finance Strategic overview; Recruitment & Retention of Staff; Teacher Workload; Quality of Education; Health & Safety; External Validated School outcomes; Ofsted; Year 11 & Year 13 Outcomes; QA of Quality of Education; QA of each Ofsted criteria; SEF; SDP; Assessment, Data & Monitoring of All Student Progress inc. Disadvantaged and other sub-groups; QA of the Stantonbury Way; QA of Personal Development; Behaviour & Attitudes; Cultivating Excellence; Quality of Education; Health & Safety; GDPR; Staff Wellbeing/Staff Induction; External reviews; Safeguarding and Whole School Attendance

**Giselle Hobbs: Vice Principal**  
**Quality of Education & Safeguarding**

Line Management:

English Department, Maths Department, Safeguarding Team, SENDCO, Assistant Principals for Teaching & Learning, Data and Assessment and SENDCO

Responsibilities: Curriculum, Assessment & Quality Assurance, Capability Process, Subject Reviews, Timetabling, Options, school calendar

**Sharon Lynch: Senior Vice Principal**  
**Student Care, Behaviour and Attitudes**

Line Management:

Assistant Principals for Attendance & Sixth Form, Student Care and Inclusion & Personal Development, Associate Assistant Principal for Pastoral, Admissions Officer

Responsibilities: Student Care, Pastoral Quality Assurance, Parents' Evenings, Admissions & In-Year Admissions

**Aaron Davies: Assistant Principal for Curriculum, Teaching & Learning**

Line Management:

Humanities Department, Social Sciences Department, Lead Practitioners

Responsibilities:

- Curriculum development
- Teaching & Learning
- Staff CPD
- Quality Assurance of Curriculum and teaching
- Department meetings
- Informal support plans

**Link for Year 9**

**Stacy Morrow**  
**Assistant Principal for Assessment, Data and Outcomes**

Line Management:

Data Manager, Exams Officer, Science Department, Literacy Lead

Responsibilities:

- Exams and assessments for KS3-5
- Pupil Premium
- School MIS
- Student Outcomes
- Reading & Literacy

**Link for Year 9**

**Emily Gill: Associate Assistant Principal for Inclusion & SENDCO**

Line Management:

Assistant SENDCO, SEND Officer, Computer Science & Business Department, LSAs

Responsibilities:

- SEND Interventions
- Deployment of SEND Team
- CPD for Inclusive Practice
- QA for the quality of education for inclusive practice
- KS3 Academic Interventions

**Link for Students with SEND**

**Nicola Yates: Assistant Principal for Attendance & Sixth Form**

Line Management:

Attendance Officer, Head of 6<sup>th</sup> Form, PE Department, ADT Department, Cover Manager

Responsibilities:

- EBSA Provision
- Attendance
- Timetabling
- Cover
- Duties

**Link for Year 8**

**Anthony Lee: Assistant Principal for Student Care and Behaviour**

Line Management:

Heads of Year7, 8, 9, 10 and 11, Performing Arts Department, Behaviour Administrator

Responsibilities:

- Alternative Provisions
- Reflection Room
- Student Care systems and processes
- Behaviour administration
- On-Call system
- Detentions

**Melvina Stephens, Assistant Principal for Personal Development**

Line Management:

PSHE Department, Modern Foreign Languages Department, Careers Lead, Student Leadership Lead, Enrichment Lead

Responsibilities:

- Personal Development programme
- Assemblies
- Tutor time programme
- Careers
- Trips and Visits - EVC
- Clubs and Activities
- Anti-bullying lead
- House System
- Provision of Uniform
- Student Leadership

**Link for Year 10**

**David Cadman: Business Manager**

Line Management: Facilities Manager; Catering; Finance Team

Responsibilities: Support for the Principal with all aspects of business, support and resource management, admin staff line management, IT Services

Business Leadership - Strategic direction, change management and operational effectiveness.

Finance and Procurement – Effective management, recording and reporting.

Human Resources – Regulatory and legal compliance.

Business Support Services – Leads.

**Job Vacancy, Associate Assistant Principal for Pastoral Care**

Line Management:

TBC

Responsibilities:

Transition, first aid, TBC

**Link for Year 7**